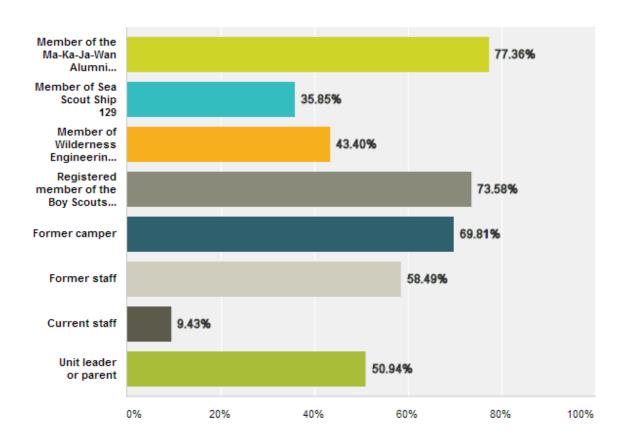
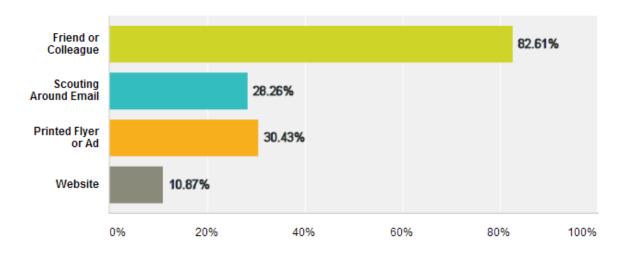
1. Please check all of the following which apply to you.



Answer Choices	Responses	
Member of the Ma-Ka-Ja-Wan Alumni Association	77.36%	41
Member of Sea Scout Ship 129	35.85%	19
Member of Wilderness Engineering Society	43.40%	23
Registered member of the Boy Scouts of America	73.58%	39
Former camper	69.81%	37
Former staff	58.49%	31
Current staff	9.43%	5
Unit leader or parent	50.94%	27
Total Respondents: 53		

2. How did you hear about the Association? (check all that apply)



Answer Choices	Responses	
Friend or Colleague	82.61%	38
Scouting Around Email	28.26%	13
Printed Flyer or Ad	30.43%	14
Website	10.87%	5
Total Respondents: 46		

- o Facebook connection to other former staff
- NEIC Committee Creating Association By-laws
- Executive Board
- When I was requested to speak at the last meeting.
- o Request for donation in one of Jim Chandler's yearly updates.
- o went to the informational meeting last year
- Jim Chandler
- INVOLVED SINCE CONCEPTION
- o Organizer
- o Close to the discussions regarding its formulation
- o Sea Scout Ship 129 newsletter
- Cory Hinz

3. If a member of the Association, what would you like to get out of your membership? What motivated you to join?

- o I would like to stay connected with old friends and lend support to the camp.
- Keep in touch with former Staff members. A conduit as to what is happening @
 Makajawan
- Fellowship and service opportunitites.
- o Love getting together with everyone and hearing stories about their experiences at camp.
- o My best friends are MSR alums and I want to help get them back involved.
- o Coordination of reunions/events with campers/staffers in the 1955-1965 year groups. Stay connected with those who value the Ma-Ka-Ja-Wan experience.
- o Expand Makajawan Program and Support. Stimulate increase in camp attendance.
- o Be connected with other MAK alumns during the 5 years between reunions. Learn about new programs and new directions for the camp and Scouting program.
- I was motivated by my love for Makajawan; I always enjoy time spent there. As a member, I would be happy to attend fundraisers. I would also like members to receive a small token that might be carried or attached to a prominent place; allowing members an opening to introduce the association to others. Finally, a few items that might be purchased by members.
- Stay connected to former camp staff Hear about current camp news Support the mission of Ma-Ka-Ja-Wan for future scouts
- Support Makajawan
- Fellowship and preserve experience of msr
- o Getting to see old friends again and renew Scouting friendships.
- o I got a lot out of scouting in general and Ma-Ka-Ja-Wan in particular -- I met my (late) wife when I was Waterfront Director in West camp in the summer of 1966 and she was Camp Nurse -- and I am very sorry that living in Kansas City has kept me away from Camp reunions, etc.. Now that I am nearing retirement, I hope to rectify that situation.
- o I've been associated with Ma-Ka-Ja-Wan since 1968 and wish to continue to support it.
- o I would like to support an organization that supports a place that my son loves.
- o Fellowship, opportunity for service to Makajawan, insight into history of the camp.
- Fellowship and connection with old friends
- o I owe a debt of gratitude to all the adult volunteers, Scout Leaders, and M-S-R Staff generous with their time and talents to help shape the person I became. I'm just as grateful to our late parents who recognized Scouting's values when I started my Eagle Trail with Explorer Post 6 Wilmette. I was the oldest of 5, and though I hadn't been a Boy Scout, our dad promptly volunteered to help Troop 6, and in short order became their Scoutmaster for the next 13 years. He also became Chairman of the Catholic Committee on Scouting and earned the St. George Award as well as the District Award of Merit. In that powerful spirit of gratitude and service, I find it difficult to ask MAA can do for me, but rather ask what can I do for the MAA, the W.E.S., and Ma-Ka-Ja-Wan. Let me know if I can ever be of help in any way. Thank you for the positive difference you are making for Ma-Ka-Ja-Wan, Scouting, and our Council.

- Reconnect with old friends
- It's a great camp. Heart of the movement. Not what I want but what can I contribute. Of course fellowship with other scouters.
- o Connection and re-connection with long time Ma-Ka-Ja-Wan friends
- My purpose in trying to get this organization off the ground is basically what we put in the mission statement. However, for me there were 2 personal underlying reasons for wanting to see this organization started. 1) I wanted to create an organization where "friends" of makajawan could develop a sense of belonging. There are many people that don't fit into the WES mold or the Staff mold. I wanted to provide these people with another "group" devoted to Makajawan. 2) First and foremost. In the past, the NEIC has done a very poor job in tapping into Makajawan Alumni for financial support and there is a lot of potential financial support out there from Makajawan Alunmi. By reaching out to these Alumni through the Alumni Association, we are making them aware of the needs of camp from all aspects whether it be program or capital needs.
- Hey path to make new connections with those that share the bond of attending MaKaJaWan as kids and a trusted group which I can serve as way to collect and invest money in camp.
- Hey path to make new connections with those that share the bond of attending MaKaJaWan as kids and a trusted group which I can serve as way to collect and invest money in camp.
- Hey path to make new connections with those that share the bond of attending MaKaJaWan as kids and a trusted group which I can serve as way to collect and invest money in camp.
- o I enjoy the social (and service?) aspects of the MAA. I haven't officially joined yet, due to the membership dues, but I do contribute to the Ma-Ka-Ja-Wan Endowment Fund and to the camp whenever I am able.
- O Help with projects or plans to assist the programs and activities at Camp Ma-Ka-Ja-Wan. Fellowship with fellow Scouters and improved understanding of the history of Ma-Ka-Ja-Wan prior to the mid 1970's. I joined because I enjoy taking my Boy Scout Troop to Ma-Ka-Ja-Wan and want to strengthen the facilities and programs at Ma-Ka-Ja-Wan along with continuing my memories as Scout attending Ma-Ka-Ja-Wan and my time spent with my Sons and family at Ma-Ka-Ja-Wan
- Make the winter gathering an annual event and show old photos and update us on the physical assets of camp.
- Keep people connected to Ma Ka Ja Wan and their camp friends for a lifetime
- O I would like to see the opportunity for present and future scouts to be a part of the MA-KA-JA-WAN experience. I would also like to see about keeping this place open to scouts for as long as possible. In today's economic times, one never knows how places like this will survive, so with groups like this, it seems possible.
- To promote upkeep and improvements at camp and to connect with camp alumni.
- Love of Ma-Ka-W'a-wan. Support Association eforts to promote camp. MSR is the one most important thing our council can support and promote to accomplish the mission of

- the BSA. Raise awareness and money for the East C amp Dining Hall. In my time on the staff known as the mess hall.
- Reconnecting with old friends, shared memories, and the ability to give back to something that was instrumental in the development of a successful character and career.
- Current location of former staff members.
- o I want to see MaKaJaWan serve another generation of young men.
- o Just keeping doing what you are doing and this will be a great association.
- Not a member of alumni club.
- o I am glad to support the former staff and the camp. I don't particularly need anything out of membership, just willing to support the former staff with my membership fee.
- o I would like to know how much money there is, how it is used and the ability to make directed donations. Are you kidding? You can be sure that Cory Hinz motivated me to join.
- Assisting in promoting Ma-Ka-Ja-Wan as a premier summer camp. Also rekindling old friendships and meeting new friends. All of us have been touched by the spirit of Ma-Ka-Ja-Wan and now it's time to pass that same feeling to future generations.
- o I love Ma-Ka-Ja-Wan!
- Reconnection with old friends!

4. What is your single favorite memory of your time at Ma-Ka-Ja-Wan?

- There are too many to mention. I guess it would be messing around on Lake Killian in the afternoons after the Scouts had returned to their villages to prepare for dinner. There were some great GAs too. Like the time. . .
- o Winter Of 1975
- o Flambeau Flowage on high adventure. Or if in camp, Vigil ceremony.
- OA Ceremonies. Boundary Trail. Raft Runs. Exploring the camp. Campfires, especially in our own site in East Camp.
- o 2 days of kayaking on Hindu Lake after everyone else had left the reservation.
- Order of the Arrow
- o oa weekends
- o That's a tough one, having spent 10 summers at Ma-Ka-Ja-Wan. So I'm listing the ones that come to mind, then I'll (try to) pick the #1. 1. Watching sunrise from what would become the Hib (Bannard) Bowl with Bob Watt 2. Being a provisional Scoutmaster, and helping boys I didn't know before learn to become real Scouts. 3. FINALLY becoming a swimmer, earning swimming merit badge, and earning life saving merit badge from Jonnie Sheridan the summer I spent two (two week) periods at camp (1954?) 4. Being inducted into the Ordeal 5. Being inducted into the Brotherhood 6. Serving as as Example 7. Being inducted into the Vigil Honor 8. Mentoring from the likes of Charlie Gribble, Jonnie Sheridan, Larry Reuter, Jim Smith, Jim Chandler, and others too numerous to mention 9. Welcoming Jim Chandler to Ma-Ka-Ja-Wan his first year as West Camp Directior (I was the Business Manager in the former Admin Building--first stop for new arrivals to Camp) 10. Gathering at the 75th reunion with several of my "contemporaries" 11. Relationships with largest concentration of the finest men I've ever known 12. Having a (mini-)bowl named after me (the "Bird Bowl," where Ordeal Candidates were taken to await the waterfront ceremony after being tapped out in the Grib-Bowl) 13. Helping to discover and "build" (destruct?) the Grib-Bowl (OA Induction Bowl) 14. Helping set up West Camp to open in 1959 13. Learning to drive on camp vehicles (Jeep, tractor, "Big Red" stake truck, various busses)
- Youth Call-out for OA
- MaKaJaWan summers, especially on staff, were years when I first lived away from parents and rather narrow suburban attitudes. Opportunities to bond closely with other staff and Scouts, grow in leadership and interpersonal, community-building values and have a barrel of fun in the process. Privileged to work four summers with a truly extraordinary camp director, Jim Chandler. I have attached a tribute to him which communicates the meaning of these experiences as well as a prayer I composed for 2009 MAK reunion.
- Boys getting to be boys!
- o being a camper in scoutcraft/waterfront...later, staff commeraderie
- Sitting on the OA dock in East Camp
- o The fine staff aways ready to help, always prepared
- o Taking my sons to camp for the first time
- No single memory. The entire summer on staff in 1967 was amazing!

- I suspect that I have already answered this question as well as the next one -- it was obviously meeting my future wife!
- O Honestly, there can not be a "single" favorite memory. So much of what I am comes from all my time at Ma-Ka-Ja-Wan. The friendships I have developed over the years would not have been possible without camp. In addition, the work ethic, being upbeat and the simple values learned have stayed with me all my life.
- Working on Staff
- o n/a
- Looking out over the lake as we walked to the OA call out--the moon making a bright streak on the calm water.
- o The quiet and peaceful beauty of the unspoiled outdoors and the friendships gained
- Old Menomonee Village. I was never a Boy Scout and joined Scouting late.....the beginning of my sophmore year at New Trier. I joined Wilmette's Explorer Post 6 which was an aquatics specialty Post. Several of the BSA Troop 6 ASM dads couldn't come up to camp for weeks at a time, but my Explorer Advisor, Bob Drucker would volunteer and serve as the stand-in ASM at camp. So I would join him in my Explorer uniform in service to Troop 6. That was a very rewarding and valuable life experience that helped shape the person I became as an adult. I've had other Scouts come up to me in my adult life and tell me how much they looked up to me, and I certainly didn't realize it back then. We were all having fun.
- o ^ summers in Northern Wisconsin having the time of my life.
- Hiking around Lake Killian
- o Two stand out... 1. Serving as OA Example in 1971 2. Finding Cliff Sethness alive and in good shape in 1968
- As a Scoutmaster, bringing my Troop to camp and introducing them to Mystique of Makajawan and being successful in passing my attachment for Makajawan to the next generation.
- While there have been many, like my first OA call out fire, there is always one that stands out. Sitting in a wall tent with my best friends as it hails outside and running back and forth between other tents to see how other people are doing. It hailed for just 30 minutes but it caused a tent to flood and we had to help save all of its residents save their gear. They thought it was going to be miserable but after it stopped hailing the sun came up and dried everything. That is MaKaJaWan Magic.
- o Time well-spent with my son!!
- o Of course it is my years on staff and the friends I've made.
- The excitement and comradely of the Scouts in my Troop in the dining hall and the special activites - canoeing the Wolf River, rafting the Wolf River, and horse trips off campus (no Ranch on property in mid 70's)
- The OA fires.
- o OA
- o Seeing the Order of the Arrow ceremonies, though I was never chosen to be in it.
- Too many over too many years (1959 to present) to single one out.

- Two years on the camp staff. President of the Ma-Ka-Ja-Wan Light and Power Company and villagr leader.
- O They are many memories, but one certainly comes to mind...I was an assistant Scoutmaster with Bob "tiny" Kline in Menominee Village when a lightning storm hit the West Camp Office, followed the phone line over to the East Camp Office, bounced to the metal flag pole in the "dust bowl" and then split the tree bark on a tree about 50 ft from the staff tent in Menominee. That tent was one of the large tents with screened sides and I was on the "top bunk" until I found myself on the floor. This was, of course, quite a sight for "Tiny" even though he was now sitting a little deeper in his stuffed chair. Of course there are many other memories that are in catagories of (1) nights off; (2) cleaning cloths at Jacks; (3) taking care of stay-over Scouts; etc, etc.
- Work was fun and fun was work; from breakfast to bed time, there was never a dull moment. Consequently, ending virtually every day knowing you had made some form of impact on those around you. The opportunity for solitude and reflection that was instrumental in developing our individual emotional intelligence; social and personal awareness and management.
- My years on staff.
- There are way to many to pick one! All of my years at Ma-Ka-Ja-Wan have been full of memories.
- I am a Scout Leader, I was never a camper. My son was on staff for four years and had a wonderful career at camp. All my best memories either are about him and his experiences, or working with youth at camp as an adult leader, or the many friends I have made among the staff over the years.
- Being tapped out at the OA fire.
- When I first stepped out of the bus in the west camp field to attend summer camp for the first time. It is something I will not forget.
- o Tough one, but being called to serve as an Example by Eric Lillstrom and having him moments later be called to serve as an example by John Barkhausen is way up there.
- Shootin' down at the Rifle range.

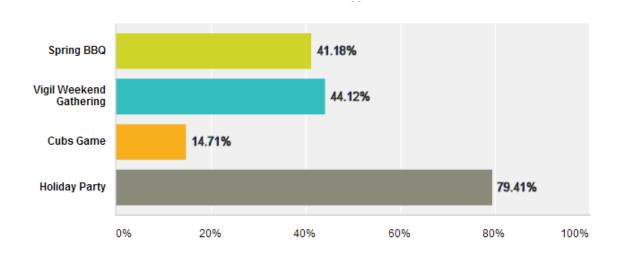
5. How important has your experience at Ma-Ka-Ja-Wan been in your life? In what ways?

- O During my formative years I benefitted greatly from the experiences and friendships gained at Ma-Ka-Ja-Wan. I still mentally travel there when I need stress relief.
- Very
- o I dropped out of scouting in the late 60s(peace & love, etc.). Our sons and daughter involvement in the BSA got me back in. It is difficult to stay involved when your kids ages out. Supporting MKJWN allows me to stay involved. MKJWN was central to our kids involvement in scouting. Vigil ceremenoy was huge.
- Scoutmaster bringing Scouts to Ma-ka-ja-wan for 25 years (1971 1995).
 Watching/helping Scouts grow and develop into fine young men and leaders.
- The most important.
- o It is the landmark experience of my life. It gave expression to my religious faith, and is how I developed my core identity. I learned leadership at camp, and it has been the most valuable skill I've acquired. It is responsible for whatever contributions I have made and success I have enjoyed as an Air Force Officer and business leader. Some go to camp an get homesick; I went home and got camp sick!
- Promotes extended friendships in Scouting
- o Camp was such a valuable experience in my life and other close friends that I have organized church-based sleep away camps for inner city children & adolescents in inner city neighborhoods, and later for children & adolescents in a small city and then Diocese in western New York, and even more recently for children and adolescents in rural Puerto Rico. Lives change and can be transformed by a week or more at camp. The skills to be camp director of these various camps all came from MAK experiences. Also MAK taught me how to survive and thrive in any setting, in any cultural context, on any continent. Finally camp and church where the two settings in which I experienced an approach to life in which "everyone is invited and welcomed." This grounded my sense of calling to become an adult Christian and an Episcopal parish priest.
- I was a Girl Scout. I am most appreciative of learning the Scout Oath and Law and watching kids and staff live it everyday at Makajawan. The great example set by scouts and scouters is inspiring!
- o life changing. place I grew up away from my parents learning life lessons and developing a strong moral character.
- I recall it fondly It initiated many of my lifelong interests My career started with my work at camp
- Totoal support of the Boy Scout Program as a result.
- Very important part of my youth scouting experience which I've been able to share with my sons.
- Scouting as a whole has given me many advantages in personal growth and in my careers.
 Ma-Ka-Ja-Wan was a major part of that Scouting experience.
- See above.
- See question 4...
- Still maintain close relationships with former staff.

- o n/a
- o Being there gives me peace--a chance to get away from civilization for a while. I'm also so amazed at what great guys the staff are and how they care for Scouts and Scouting.
- It has meant a lot to be a part of MSR
- o I wouldn't have become an Eagle Scout in the short time I had if it weren't for the advancement opportunities and the generous Camp Staff at Ma-Ka-Ja-Wan.
- o Certainly contributed to the Man I have become
- Very important...it triggered a permanent change in my life and career.
- Next to my family and close friends, Makajawan has probably had the most impact on my life of all outside factors. Many of my close friends were met through Scouting and Makajawan and to this day I spend a week doing a High Adventure trek with some of my best friends that I met through Makajawan.
- I wouldnt be who I am today if it wasnt for MakaJaWan. Not having brothers I joined MaKaJaWan staff and I instantly did. It made me tough, it taught me about the world, and it was fun.
- Makajawan is a big part of Scouting and Scouting IS a big part of my family life!!
- o I can't begin to describe the impact MKJWN has made on my life. It would take a book and a lot more time than I have right now.
- I appreciate the opportunity to communion with nature in its purest state aware from all distractions of the daily life.
- Very. The beauty of MKJW is in my memory and when times ever get trying I often think back on those camping times and the beauty of the place in order to calm me down.
- o Leadership, communication skills, vision, tact, group dynamics, teamwork
- Being a scout in the 1970's and 80's and having not just one, but 3 times visiting there meant so much to me then, and now. I still use those experience as a sort of balance, to take the better path, to try harder, all the things I learned in scouting never went away. My son is now a scout, just having his crossover last week, and would like to have him be a part of MA-KA-JA-WAN. The memories and friendships that came from visiting MA-KA-JA-WAN, are important to me, as they were a great learning experience at a time in my life when I really needed it. My son now sees how important that was to me, and he wants to feel that way, and have the same opportunities that I did. I have been to several other summer camps in my scouting days, but none of them even came close to what MA-KA-JA-WAN had to offer.
- It has enriched my Scouting experience enormously and Scouting in turn has been a prominent formative factor in my personal development. I think I'm a better citizen and parent as a result.
- Very in every way. Learned real leadership and assumption of real responsibility
- As a staff member, it formed my late teen years as a preparation for college...taking care
 of yourself...eating "institutional foods" and working with others. It also made a career
 change in my life as well. I later became a professional BSA employee.
- Scouting but especially MaKaJaWan gave me two key attributes I carry with me today and hold very dear. One is a strong work ethic noted above, "work was fun and fun was work".
 Toiling from sunup to sundown until the job was completed was the best experience one

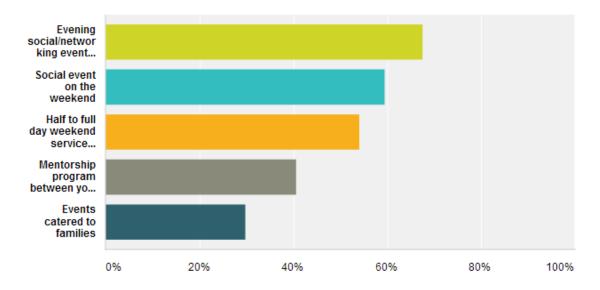
- could have. Secondly, a moral and ethical compass that has made decision making as business and community leader clear and automatic. I never have to second guess my decisions, nor do my associates and colleagues who support me.
- There was probably no other time in my life when I was so happy as the many years I spent on Camp Staff. It made me a better man.
- I have met so many great people since I have been at camp and the list keeps growing every year.
- My experience at Ma-Ka-Ja-Wan was very important in my life because I am a Dad. My son's life was greatly bettered because of his experience on staff, therefore my life is bettered. Equally importantly, thanks to his experiences on staff and my 13 years attending camp as an adult leader I have made many friends among the staff who as they have grown to be adults are very important in my life.
- I have spent more time at MSR than anywhere or on anything else, aside from home and work. The only "vacation" I have taken in the last several years is to MSR. As a Scoutmaster, MSR has become a very large and regular part of my life.
- My experience at Ma-Ka-Ja-Wan has helped mold me into the person I am today. During my 7 summers on the staff I developed my leadership skills, scout skills, and so forth. It was also a time that I met many great individuals who I am still close to today. Each staff I served on were very diverse and we brought different things to the table.
- Very important in every way.
- There are not enough characters in this text box to answer this question.

6. Please check all of the following past Association events which you have attended.



Answer Choices	Responses	
Spring BBQ	41.18%	14
Vigil Weekend Gathering	44.12%	15
Cubs Game	14.71%	5
Holiday Party	79.41%	27
Total Respondents: 34		

7. In what other events would you be interested in participating?

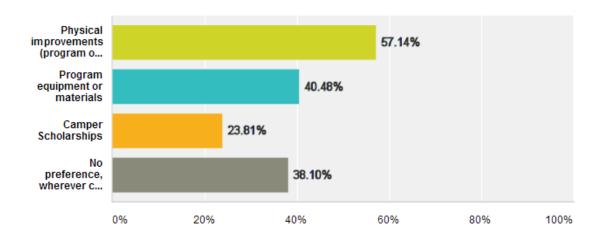


Answer Choices	Responses	
Evening social/networking event at a bar or restaurant during the week	67.57 % 25	
Social event on the weekend	59.46 % 22	
Half to full day weekend service event, to aid scouting or community in general (i.e. Chicago River cleanup)	54.05 % 20	
Mentorship program between young alumni/senior staff and experienced professionals	40.54 % 15	

- Life is too crazy already to add many more events. I would suggest continuing the Vigil Weekend gathering and one or two social events during the year.
- Fundraiser? Silent auction or something?
- There needs to be a well publicized annul event so that people that do not live in Chicago area can possibly attend.
- As a resident of Texas, I have limited opportunity to participate in local (Illinois) events. So I am more interested in events that would draw former staffers to Camp. As a septuagenarian, I have limited ability to participate in service projects, but would be interested in those that would not overtax my physical strength.
- I have lived my adult life in places 500 or more miles away from Chicago and MAK. The summer reunions at camp every 5 years have been very enjoyable and meaningful. I hope to attend the next reunion in 2014. Several staff buddies and I communicate in between.
- o I live away from Chicago.
- Camp updates and needs presentations.
- o I hope to get back to camp some day for a reunion or for a Vigil gathering. Even after retirement, I probably wouldn't get up to the North Shore for a brief event.

- I would have attended the Spring BBQ, but it was on the same night as a Council Meeting that I was chairing. Also, I've been nominated and hope to become Vigil this coming June so I'll be able to attend Vigil weekends in the future.
- 85th Anniversary Reunion...July 2014
- o Potentially I envision a fund raiser.....golf day....fishing tournament.....memorabelia raffle.
- Service weekend at MKJWN other than W.E.S., OA Workers Weekend, and regular camping season.
- Occasional get togethers like the holiday party and the 2014 reunion. My wife is disabled and I have enough trouble getting out of the house for troop, district committee and commissioner meetings as it is. Additional social events just won't fit. Not sure if I can do much meaningful mentoring for non-lawyers.
- O A golf outing would be interesting. An association sponsored reunion at Camp MaKaJaWan, at least every 5 years. . . where we would be welcome and not an imposition (perhaps an Alumni Service Project at camp thrown in on the same weekend) I don't think you have to have a lot of events. The most significant product of any association is information and communication. So a quarterly newsletter would be more important that quarterly events in my mind. Weekend events are tough on families. The weekday holiday party was a perfect event and timing.
- o Perhaps a gathering that could be planned for those out-of-state members. We now have an RV and that would be a perfect reason for a trip.
- It would be nice to have something up at camp for those of use that do not get down to the Chicago area.

8. The goal of the Association is to contribute half or more of any funds raised directly to Ma-Ka-Ja-Wan each year. How should these funds be used?



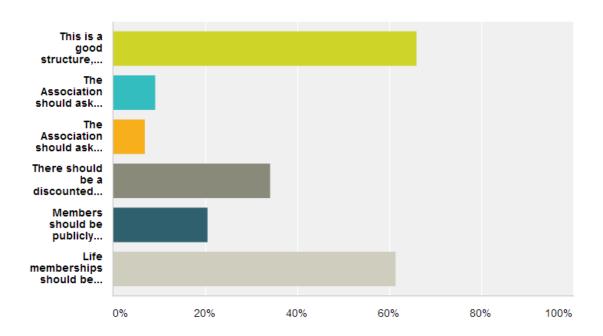
Answer Choices	Respons	Responses	
Physical improvements (program or campsite shelters, infrastructure, etc)	57.14%	24	
Program equipment or materials	40.48%	17	
Camper Scholarships	23.81%	10	
No preference, wherever camp leadership prefers	38.10%	16	
Total Respondents: 42			

- Endow a staff position to enable a potential staff member to work at camp, that because
 of the relatively low pay, would not otherwise be able to work at camp.
- We should take responsibility for some one area and raise thenevessary funds to continue
 it.
- None of the above. Funds should go directly to the endowment fund, so they benefit the Camp now and in the future.
- o This is the greatest need and for which there is little extra money.
- I have no strong preference, but if there are many kids who would like to go to camp but cannot afford it (it was pretty cheap back in "the day", but I have no idea what tuition is now) I would favor making a major commitment to getting those kids to camp.
- o I would prefer that each year we focus on a few areas. If the money is spread over too many areas it doesn't have as large an impact.
- O Be careful not to funnel the money thru the council or it will not be used for Ma-Ka-Ja-Wan. They will say it was, but reduce the general fund to the camp by same amount.
- o Thanks to a recent and dramatic shift of focus by our Council Executive Committee and the Properties Strategic Plan we just conducted following an extensive review of our

Program needs and wants, we should be well on our way towards satisfying most of the Physical improvements and Program needs on a fairly aggressive schedule over the next 10 years. So I would defer MAA funds more towards Camp Leadership preferences. Also, I think Camper Scholarships may become more important because the birth rate and new Scout enrollment is actually declining in all but mostly Hispanic contingents. This may produce 2 new challenges for M-S-R; 1.) Camper Scholarships may be needed for Scouts who can't afford to come, and 2.) Family Camp may need to improve as our Council has found locally in our Districts that entire families tend to come to scheduled Scout activities in support of their Scout. That phenomena could tax the current capacity of Family Camp.

- Needs change from year to year (or longer). Creat a short range plan and the contribute to that. Encourage memorial gifts of money or equipment or facilities.
- Staff scolarships
- o I think it should be allocated into three basic groups and that part of the Alumni Board should be a person in charge of donations and responsible for finding the greatest needs of camp and making it known to the MAA members. The three groups should be A. Camper Scholarships B. Staff Scholarships (Supporting staff with programs for them as well as a Scholorship awarded each year for college) C. Camp Improvements. The Camp improvements can be divided into two sub groups Big Picture Items and Small Needs items.
- o I think we should start with program equipment primarily because there are many other organizations and funds that are geared toward physical plant improvements.
- o In my opinion, the more precise you can be in describing the use of the funds the more effective the fundraising will be. For example, what piece of infrastructure or what materials for which program? With respect to camper scholarships, I would be interested to see it directed outside the usual areas covered now; for example kids that would never conceive of going to a Scout camp. Both of the ideas listed above would definitely make me more interested in donating and continuing to donate in the future.
- As we all know, if you give camp money, council will simply reduce the budget in a corresponding amount. Therefore any money raised should be used to purchase equipment or materials that are outside of budget. For example an improvement at a rifle range, provision of a shelter, or some similar project.
- Academic scholarships for college age staff members
- o I thought it was all funds raised and half of dues?

9. The Association currently has a simple membership structure, and asks for a minimum donation of \$20 a year. Please check any of the following with which you agree.



Answer Choices	Responses	
This is a good structure, keep it as it is.	65.91%	29
The Association should ask for considerably less or be free.	9.09%	4
The Association should ask for considerably more.	6.82%	3
There should be a discounted rate for younger alumni.	34.09%	15
Members should be publicly recognized for giving at certain levels.	20.45%	9
Life memberships should be offered.	61.36%	27
Total Respondents: 44		

- Let's not make this about money. Can membership be free or just enough to cover the cost of a couple mailings? Then once or twice a year members can be invited to make donations toward a particular project or fund. Those with the means will certainly donate, but I think the focus of the group should be on fellowship.
- o Or maybe 5-year memeberships, just to keep the workload down
- Free membership but ask for donations and recognize donors. You will get them.
- But what are we going to do with our membership money? And what does it cost to keep the group going?

- Too far away to make helpful suggestions. I do think there should be a one hour meeting of the Alumni Association during a MAK reunions. This is a good way for out-of-towners to be informed and offer input. I do think Scouting is going through a difficult moment, and MAK alums should be offered the opportunity to offer suggestions for the future direction of Scouting. At least for me, MAK is my ongoing connection with Scouting. Mia culpa, I am not technically registered with any Scouting organization currently.
- o People will give more if they want to...shouldn't be prodded.
- o Anybody should be able to receive the newsletter free. Membership should stay as is.
- THe need is great, and no one should assume that \$20 will cover it, but as a joining amount I do not feel it is too much. Annual campaigns to focus on a given unfunded needsshould be considered. say a \$5000 dollar annual goal to do something special.
- o Provide opportunities for additional giving
- o I believe the membership should just cover the association costs. In terms of making a difference at Camp, I would suggest stating what your idea is at the start of the year and the amount you want to raise. That way, the people who can afford it can donate to it. For example, this year we want to add benches at the remembrance area and our fund raising goal is \$1,000. Not sure what your 503c status is.
- o I would be willing to pay more--maybe not "considerably" more, but "moderately" more.
- o Don't be bashful asking for money to improve the MAKAJAWAN Experience
- o I like the idea of a life membership for a fee. We have to think more about that.
- There should be no "class membership" in the MAA where certain members are recognized for giving more than others! We all give our money and ourselves to many causes. In my case, it is the Cystic Fibrosis Foundation, the Lions Club, the Friends of Indian Trails Public Library District, St. Thomas of Villanova Parish, The Knights of Columbus, Cub Scout Pack 616, Boy Scout Troop 616, Ma-Ka-Ja-Wan Lodge 40, The Ma-Ka-Ja-Wan Endowment Fund, The National Eagle Scout Association, Alpha Phi Omega Fraternity, and others. If I gave a million dollars to the MAA, I would be no better than someone who gave only their time and energy. The MAA should be free or there should just be a nominal membership fee of \$5-\$10 to cover actual expenses with additional donations accepted.
- o I would agree with a slight increase in the minimum donation for those able. The words 'considerably more' make me apprehensive to check. Definition of considerably?
- o Anyone can afford \$20. A life membership might encourage "endowment" type gifts.
- o 5o bucks for old guys. 20 buck for youg guys. Life memberdhip 500.00
- I think the reasonably low annual amount will allow you to be more successful at encouraging younger members to join - those that have just finished or are finishing their initial experience at MSR, such as older campers or senior staff. A life membership will allow you to appeal to older potential members who can afford it, thus adding significantly to your start-up fundraising efforts.
- The dues you have seem correct. I don't know about public recognition but we should solicit giving aimed at specific projects.
- Let's shoot for free in the future.

- 10. Please let us know any other comments or suggestions you have on the Association so far or how it should go forward. We are also looking to expand the Association's leadership; please use this space to let us know if you may be interested in joining the committee, hosting an event, or volunteering in some other capacity.
 - o I'd just like to add a note of thanks to the organizers. I think we've got a great thing going here!
 - o doing great job keeping us informed.
 - o In the past I've done custom software for membership/promotion. Tracking various member attributes, reports, directly sending out emails, generating email lists for blind carbon copy, etc. The data was actually stored on an XLSX, not in a database, so you can email it around, back it up, etc. And you've always got the data separate from the software. If doubleknot costs are biting into our revenues I would be happy to do that. The thing I would have trouble with would be the money for registration, so maybe it doesn't make sense.
 - Willing to volunteer: Kenneth Hartlage
 - o the last event was a great start and it is great to finally get a communication to remind me that I am apart of something. It would be good if there were more follow ups.
 - o There should be an effort to identify and contact "lost" alums and reconnect with them
 - Increase visibility.
 - o Roles for out-of-towners?
 - make a planning committee up of two people from each decade to work on their membership. perhaps one for evry 5 years.
 - o I would be interested in assisting Ina leadership role.
 - A list of members with their specific relationship to Ma-Ka-Ja-Wan would be nice if it doesn't already exist.
 - How can I join? Mike Auerbach
 - There are a number of other organizations associated with camp and you need to be careful not to compete with their events. In particular, camp staff, WES, MSR Endowment Fund, Tamaracks, and Lifetime Staff. Of course, none of these organizations has the breadth that the Alumni association has.
 - How about tee shirts, patches, coffee cups available for purchase to alumni? I'm on enough committees already, but if you can use me in some single capacity, let me know.
 - I would be honored to be a part of the MAA leadership or serve in some other capacity where there's a need. Thanks again for the good work that you're doing for Ma-Ka-Ja-Wan, Scouting, and our Council. Sincerely, Tom McILwee
 - o Sorta booked up now. Ask when the time comes.
 - I am very pleased with the success of the Holiday dinner. Hey....we have almost 100 members. Something is working right. I would be interested in heading or helping on fund raising committee.
 - MAA leadership needs to get going yesterday on planning/announcing details of 85th anniversary reunion in July of 2014

- I was on a committee in the beginning and I was an ambassador for the Holiday Party, although no one thanked me for honoring that committment.
- o Can Council get the local home addresses of past staff and solicit them directly? I noticed there were a number of local staff alumni that were not at the party.
- As I am not sure in what capacity I could be a volunteer for, I would like to know the options to do so.
- o I have enough on my plate as it is. I'll let younger and more vigorous alumni take the lead.
- o Some interest but already up to my butt in service to the council.
- Need to eventually work up some form of merchandise sales that could act as a form of fund raising for the association. Alumni caps, T shirts, etc. I am currently wrapping up a term of service as a volunteer to business group and plan on becoming more involved with NEIC, MaKaJaWan, and MAA.
- How about Alumni representatives on a State or group of States basis.
- o I will help with anything that takes place up at camp.
- I am slightly confused on the Committee structure as it was explained at the dinner. Why is there a Committee to oversee Committees, each of which are dedicated to their respective areas, such as the MAA, OA, etc. Are the people on the various individual committees incompetent and need oversight or what? Why isn't the MAA in charge of it's own funds and Committee? Why do contributions to the MAA go to Doubleknot at the Council? I am currently holding my donation until I hear the answers to these questions. I imagine others are hesitant to send more money to what looks and smells like the Council coffers.
- Frankly, while I am a member of the alumni association, I don't feel like an alumnus. I
 was never a camper or on staff. My association is more vicarious as the Father of a
 staffer. So it is not about me, I just want to support your efforts as I can.
- o I am interested in serving as Vice Chair.